

Complex Adaptive Leadership

Embracing Paradox and Uncertainty

Nick Obolensky

'A true tour de force, in a class of its own...'

– Margaret J. Wheatley author of *Leadership and the New Science*

'You will enjoy the mind-stretching concepts, the witty anecdotes and the practical advice Professor Obolensky offers.'

– Julian Birkinshaw, London Business School

'Wonderfully clear, thorough and provocative...this book is a must read.'

– Jonathan Gosling, Centre for Leadership Studies, Exeter University, UK

'...brilliantly argues the case for organisations and their leaders to adapt to the complex uncertain world of today and tomorrow.'

– Philip Sadler CBE, Ashridge Business School and Tomorrow's Company

'Obolensky's work, without doubt, represents ground-breaking thinking...'

– Mike Williams, author of *Mastering Leadership*

'...provides an excellent conceptual framework that permits a comprehensive analysis of every aspect of leadership...'

– First Trust Bank Economic Outlook and Business Review

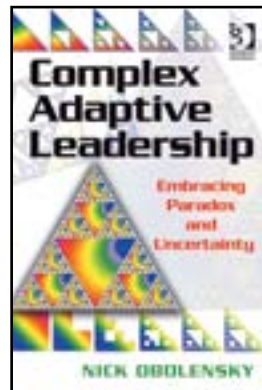
Reviews from readers on Amazon.com:

'This is a GREAT book...accessible, relevant, easily applicable and fabulously well referenced with lots of interesting and illuminating stories and anecdotes...an invaluable resource which deserves to be highly influential.'

'...an essential contribution to knowledge management.'

'...a very comprehensive and helpful review of thinking around complex adaptive thinking.'

'...a great book with a lot of great visuals and information from research findings and I found it intellectually stimulating.'



Hardback
256 pages
August 2011
978-0-566-08932-9
£65.00
**Discount price
£32.50**

www.gowerpublishing.com/isbn/9780566089329

Quote code G11EXQ to claim your discount

See overleaf for more information ►

We all seem intuitively to know leadership 'isn't what it used to be' but we still cling to old assumptions which look anachronistic in changing and challenging times. Organisations and their contexts are increasingly paradoxical and uncertain. A broader approach to leadership is needed. Nick Obolensky has practised leadership in the public, private and voluntary sectors. He has also researched it, and taught it over many years in leading business schools. In this exciting book he brings together his knowledge of theory, his own experience, and the results of 15 years of research.

Contents: Preface: what's this all about?; **PART I THE CONTEXT:** A journey of discovery; The world wide context – a flow towards polyarchy; The organisational context – evolve or die; Finita la comedia – stop playing charades; A quick breather between Parts I and II. **PART II CHAOS AND COMPLEXITY:** Order in chaos, simplicity in complexity - the deeper paradox; Getting to grips with chaos and complexity; Getting chaos and complexity to work; A quick breather between Parts II and III. **PART III THE LEADERSHIP ANGLE:** What is leadership anyway?; What about the followers?; Complex adaptive leadership in action; A final breather between Parts III and IV. **PART IV LOOKING FORWARD AND OTHER INTERESTS:** Beyond this book – the choices you have...; Appendices; Bibliography; Index.

About the Author: Nick Obolensky has enjoyed a successful career in a number of roles, in the military, third sector and in business, including those of Associate Director of a FTSE 100 firm, and CEO and Chairman of entrepreneurial start-ups. He is a Chartered Management Consultant and was an Executive Strategy Consultant at Ernst and Young, where he also led the Research Associate Practice. He has been a Fellow at the London Business School and was a Founder Fellow at The Centre for Leadership Studies at the University of Exeter in the UK, Professor of Leadership at Nyenrode University in the Netherlands and a Visiting Professor at INSEAD in France. His work has been published by Kogan Page around the world as well as under the auspices of the University of Exeter Centre for Leadership Studies and the RSA.

How to order:

Order online at www.gowerpublishing.com

Please quote code **G11EXQ50** when ordering to obtain your discount.

Postage & packing charges: £3.95 (UK)/£7.50 (RoW)

Offer valid until 31st December 2011

ORDERING INFORMATION:

ONLINE: www.gowerpublishing.com

EMAIL: gower@bookpoint.co.uk

TELEPHONE: +44 (0)1235 827730

FAX: +44 (0)1235 400454

MAIL TO: Bookpoint Ltd, Gower Publishing Direct Sales,
130 Milton Park, Abingdon, Oxon, OX14 4SB, UK

Small print

Prices, publication dates and contents are subject to change without notice. Details of forthcoming titles are necessarily provisional. We endeavour to despatch all orders within 5 working days. In the event a product is not available, your order will be recorded and the product despatched as soon as possible. Please do not send payment for titles with approximate prices, your order will be recorded and an invoice sent upon publication.

This title is also available as an ebook, ISBN 978-0-566-08933-6

Please note the discount does not apply to ebooks.

For further information on Gower's ebooks and suppliers go to www.gowerpublishing.com/ebooks

MONEY BACK GUARANTEE: Gower has no hesitation in offering this publication on 14 days' approval. If you are not completely satisfied, return the book/s to us in good condition and we will cancel your invoice.