

Jenny Jiang

Freelance Trainer and Coach



Professional History

- 1993-1997 Bachelor Degree in Mechanical Design and Foreign Trade in the University of Nanjing Science and Technology
- 1997-1999 Human Resources Assistant in Shanghai Satellite Institution
- 1999-2000 Human Resources Specialist in Tradeasy (Hongkong company)
- 2000 -2002 Human Resources Supervisor in IDN (USA Telecom company)
- 2002 -2004 Human Resources Manager in Utstarcom (USA Telecom company)
- 2004 -2015 Regional Greater China Human Resources Manager in Voith Turbo (German Industrial company)
- Since 2015 Freelance Trainer and Coach

Additional Training

- Leadership Coaching (Certified Co-Active Coach)
- Team Coaching and Individual Coaching
- Different Personality Inventories: Harrison, MBTI, DISC.
- Small Group Facilitation
- Organization System Development
- Leading Change

Work Focus

- Design and Implementation of Individual and Team Coaching Programs . Accumulate more than 400 coaching hours.
- Coaching and Development of Managers
- Build internal coaching team for organization culture
- Design and Delivery of China Leadership Development Programs by Harrison, MBTI, DISC more than 5 years for internal training.

Project Experience

- Design and Facilitation of Small Group Events by Open space, World Café , more than 5 years for internal Management Meeting
- Projects in different industry segments: IT, Industrial Goods, Energy, Professional Services,...
- Design and delivery of Chinese Leadership Development courses for a major German company
- Delivery and lead of change projects: Post Merger Integration, Cultural Change,, Reorganization, IT Implementation, Process Redesign,...
- Worked for companies of middle and small sizes: from middle scale w. more than 500 people down to small family owned companies of 30 people.

Personal Statement on Change

I am charming forest that evoke authentic selves and connect with love. Believe everyone, every team explore their treasures by training and coaching.