

Jonathan Gosling



Trained as an anthropologist, Professor Jonathan Gosling worked for several years as a mediator in neighbourhood conflicts in London, founded the UK's first community mediation service and was the founding Secretary of the European Conference on Peacemaking and Conflict Resolution. After taking a mid-career MBA, he moved into management education at Lancaster University, where he directed the MBA and other programmes for British Airways and other major companies. He co-founded, with Henry Mintzberg and three other malcontents, a new approach to management education, the International Masters in Practising Management. This takes place in six countries around the world, and has been the springboard for several subsequent innovations in helping practising managers to improve the way they manage. Professor Gosling also played a significant role in the so-called 'critical management' movement, launching an influential MPhil and PhD and contributing to the development of specialist conferences and interest groups.

Professor Gosling has published articles in Harvard Business Review, Sloan Management Review, Leadership, Management Learning, Academy of Management Learning and Education, and in many more practice-oriented outlets, including a regular column in Exeter's Leadership Matters. His 2005 book Nelson's Way: Leadership Lessons from the Great Commander was published for the bicentenary of the Battle of Trafalgar, and is the basis of a popular series of lectures and workshops. In 2008, Professor Gosling published Key Concepts in Leadership studies (with Antonio Marturano) and Foundations in Leadership: articles in celebration of John Adair (with Morgan Witzel and Peter Case).

Professor Gosling advises several companies, international agencies and government departments on their leadership-related issues. He is a Fellow of the Windsor Leadership Trust, of the Leadership Trust Foundation, Trustee of the Fintry Trust and JH Levy Trust, on the Advisory Board of the Defence Academy, a co-director of the European Leadership Centre, and a director of Coaching Ourselves Inc. As director of the Centre for Leadership Studies, he works with a first-rate team of researchers, teachers and consultants collectively making a significant impact on both the understanding and practice of leadership.

In 2009, Professor Gosling became a Distinguished Visiting Professor of Leadership Development at INSEAD, France, where he will continue research into experiential methods in leadership development. He has been Visiting Professor at McGill University, Quebec, and at Lund University, Sweden.