

## Stephen Yong

Stephen Yong is the Principal Consultant of Blue Dot Learning, a performance enrichment consultancy specialising in delivering high-quality **Leadership Programs, HR Programs and Consultative Selling Skills Training**. Blue Dot Learning also provides services in customized Individual & Organizational Development assignments including **Management 'off-sites'** and **Executive Coaching**.

Blue Dot Learning works to increase the productivity and effectiveness of individuals and teams through delivering solutions that focuses on your needs. A comprehensive portfolio of current and completed training programs, projects and coaching assignments, for international and government organizations testifies to the services and programs offered by Stephen Yong, the Principal of Blue Dot Learning.

Stephen's clients include **JPMorgan, UBS, BP, Johnson & Johnson, BASF, ABN AMRO, RBS, EDS, IDC, Linde Gas, Bayer, The Monetary Authority of Singapore (MAS), Credit Suisse, American Express, Coutts (RBS), HSBC, AXA, ING, Reed Elsevier, Kerry Ingredients, Economic Development Board (EDB), US Aid (Indonesia), Cisco Systems, JF Pearson, Visa International, a Global Oil & Gas Company, Prosafe, Deutsche Bank, BNP Paribas, Helen Keller (Indonesia), Reuters, MSIG, Lexis Nexis, Merrill Lynch, World Wild Life Fund (Asia), Yokogawa Electric, SIA, the National University of Singapore (NUS), the Ministry of Education (Singapore), IMS Health Asia and the Housing and Development Board (Singapore)**. Stephen has also participated as an associate trainer in leadership development programs with **Linkage International** and a group coach with **INSEAD** at their Singapore campus. Stephen is part of the global faculty of **Oliver Wyman**. References can be provided if needed.

Stephen has a Masters in Human Resource Development from George Washington University. He is fully accredited in the **Myers-Briggs Type Indicator® (MBTI), Belbin Team Roles, Linkage LAI 360, Emergenetics, FIRO-B™, Team Management System, the Inventory of Leadership Styles (ILS), Strong Interest Inventory and DiSC** profiling tools. He is also accredited with the Centre of Creative Leadership survey tools, **Benchmarks and Skillscope**. Stephen is an accredited trainer in **Sales Productivity Management and Cohen Brown selling skills**.

He is able to facilitate a range of other instruments such as the **Thomas-Kilmann conflict modes, Hogan Assessment Tools, the Change Style Inventory (CSI), Learning Styles and the Management Styles Questionnaire (MSQ)**. Stephen is fully accredited to deliver the **William Bridges' Managing Organizational Transitions and Individual Transition in Organizations** programs. Stephen has also lectured at the Singapore Human Resource Institute (SHRI) on Change Management.

Stephen was Regional Learning Advisor of Learning & Development at ABN AMRO Bank based in Singapore. Previous to that, he was the Singapore country training manager for JP Morgan. He has had line experience in the area of information technology at Hewlett-Packard Singapore and had worked as an Imaging Technology consultant with Andersen Consulting in Canada.

Stephen has a Masters in Biomedical Engineering from McGill University, Canada. He is driven by core values of Blue Dot Learning: Service, Commitment and Integrity. He can be contacted at [stephenyong@bluedotlearning.com](mailto:stephenyong@bluedotlearning.com), or at **65 98463332**. You can find more information on Blue Dot Learning and interesting articles on leadership at <http://www.bluedotlearning.com>