

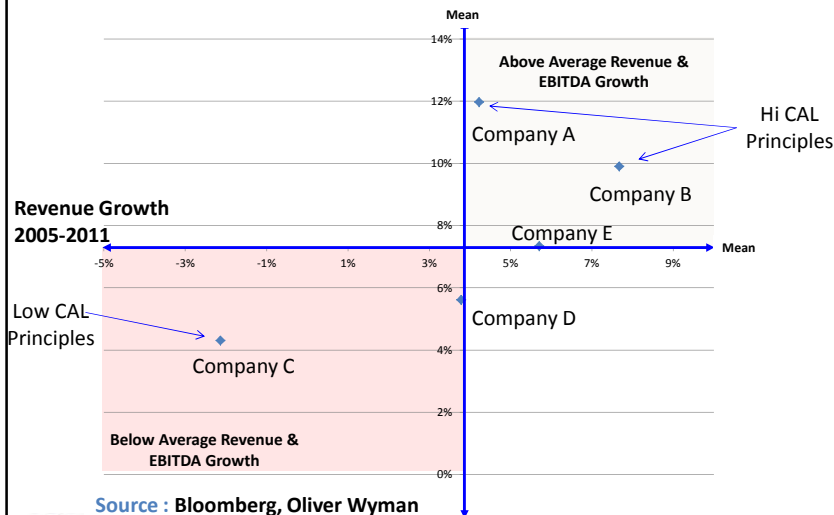
2013/2014 Independent Research

- Two independent research projects were undertaken to gauge the effectiveness of Complex Adaptive Leadership (CAL) principles.
- USA: Commissioned and overseen by the Centre for Aviation and Aerospace Leadership (CAAL), Oliver Wyman researched 5 top Aviation and Aerospace companies and found a correlation for Revenue and EBITDA growth by those companies that had high scores for the CAL principles.
- Russia: Overseen by the International Centre for Complex Project Management (ICCPM), Palex studied software and IT project teams and found those that had higher CAL scores did significantly better than those which did not .



© Nick@ComplexAdaptiveLeadership.com

COMPLEX ADAPTIVE LEADERSHIP Preliminary Findings by CAAL Research – Major Companies EBITDA Growth 2005-2011



Source : Bloomberg, Oliver Wyman
proprietary analysis,2009-2011



© Nick@ComplexAdaptiveLeadership.com



