


PROFILE

EXECUTIVE COACH & LEADERSHIP FACILITATOR

ANTHONY L.K. CLUCAS, PCC

	NATIONALITY:	ADDRESS
	Australian	PeakBalance Japan LLC Suite 608, Sarugakucho 9-5 Shibuya-ku TOKYO JAPAN 150-0033
	REGIONS COVERED	
	Japan 70% Asia 30%	
AREAS OF EXPERTISE		CONTACT DETAILS
<ul style="list-style-type: none"> • Global Leadership • Effective Communications • Intercultural Teams • Expatriate Onboarding • Strategic thinking • Emotional Intelligence 		Phone: +819098331005 e-mail: anthony.clucas@peakbalance.com Website: www.peakbalance.jp (Japanese) www.peakbalance.com (English)
COACHING & FACILITATION EXPERIENCE		
<p>Anthony is one of the leading bi-lingual authorities on coaching in Japan. He has served as an Executive Coach and Facilitator for Global organizations throughout Japan, Asia and Europe over the past 13 years. Anthony's involvement with Asia spans more than 25 years.</p>		
<p>His focus is one-on-one coaching for Executives (C-Level, EVP, VP and MD Level) , facilitating senior management teams, as well as running international leadership & Intercultural programs. He is also Master Coach for Global Leadership Studies at a Japanese university & Global Mentor Coach for ICF President program.</p>		
<p>Anthony has worked internationally with a number of Fortune 500 firms both as an Executive Coach & Leadership Facilitator. He has significant coaching experience in pharmaceuticals, automobiles, finance and technology sectors.</p>		

CORPORATE AND MANAGEMENT EXPERIENCE

Anthony brings to any client engagement over 20 years of International Relations experience. He is best summed up as a Communicator and Creative Strategist. He currently serves as Principal Strategist & CEO of Peak Balance Japan.

Anthony has over a decade of corporate experience based in Asia. Roles held in Japan include Sales Executive, Strategic Development Manager & International Consultant. He has completed projects for both Unisys and Avaya in South Korea & Malaysia.

In Australia, he spent 6 years working in IT Sales and Management especially telecommunications & multimedia outsourcing for companies such as AAPT (Corporate & Government Manager) & Connect Interactive (Asia Pacific Sales Director).

For 2 years in France, Anthony had the opportunity to co-ordinate an International Multimedia project for a European consortium. He speaks conversational French.

ACADEMIC QUALIFICATIONS

- B.A. University of Sydney (International Relations/Japanese)
- Level 2 (fluent) – Japanese National Competency Exam

COACHING EDUCATION AND CERTIFICATION

Anthony holds the Professional Coach Certification (PCC) from the International Coach Federation. In order to qualify for PCC a coach needs to demonstrate 750 hours of coaching experience, graduation of an Accredited Coach Training Program of 125 hours and pass a comprehensive Coaching Knowledge Assessment.

- ICF Accredited Coach Training Program (Newfield Network, USA)
- Certified as NCOC – Newfield Certified Ontological Coach
- HBDI certified trainer
- Hogan Assessment Systems accredited
- Hogan 360 Feedback certified
- Korn Ferry VOICES 360 Feedback Master certified

RECENT COACHING & LEADERSHIP PROJECTS

- Working with the Japanese GM & Executive team of a Fortune listed Life Sciences multinational in Japan after a merger. The coaching engagement of 20 employees (multiple layers) was to assist in creating effective intercultural communication and leadership development including topics such as executive presence, establishing trust & building a one culture company.
- Bi-lingual Leader development for Fortune 500 Commercial Real Estate Services Multinational. 1:1 Executive Coaching was conducted for Director Level & a 6 month Hi-potential Leadership Development program was implemented to create alignment, cross functional team work, innovation & leadership skills.
- American CEO of Global Investment Services Firm – Assimilation to Japan, create clear team vision & executive presence as CEO. The CEO had contract extended in Japan & has now taken on global role.
- Coaching & senior executives of Prestigious Automotive Group as part of systemic coaching project on Leadership & Building Trust within the Organization.
- 12 month Coaching with an Executive Committee Member of a Global Pharma preparing the Japanese Organization. His team also received coaching from PeakBalance coaches. Offsite facilitation and training for top 200 managers conducted in effective communication, execution excellence & globalization.

RECENT WORKSHOPS & FACILITATION

- Tokyo – Global Project facilitation at Board level
- Singapore – Top 3 Consulting Firm – “coaching skills for Managers workshop”
- Tokyo – series of leadership & coaching workshops – for Temple University
- London – Leadership and Consultative Sales for IT company
- Amsterdam – Leadership and Consultative Sales for IT company
- Australia – HBDI training for 200 staff of Insurance Company
- Schaan - “How to work effectively with Japanese JV” for Senior team of a Manufacturer

MEMBERSHIPS

- ICF – Founding President, Tokyo Chapter
- IAC member

COACHING LANGUAGES

- English
- Japanese (proficiency level 2)