

# Curriculum Vitae



## Personal Information

Name: Rolf Giesbert  
Date & Place of Birth: 05.07.73, Aschaffenburg  
Nationality: German  
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## Competences

Establishing an e2e Process Management for the Global Supply Chain of Nokia based on SCOR with particular focus on Automation & Robotics and a strong linkage to the Digital Supply Chain Strategy.

Leading IT teams of 30+ people responsible for all global applications in the area of BI, HR, Document & Content Mgmt. and for all other Central Functions (annual budget of 70 M€), negotiating and implementing Sourcing Strategies incl. Outsourcing concepts, governance model, MoO, KPI Framework.

Proven track record in financial planning, business case development and cost management, incl. Scorecards and Mgmt. Reporting Frameworks.

Long experience in building and executing Process & IT strategies; define and implement architecture and portfolio management; IT Service Management based on ITIL; Driving SW Selection, Supplier Consolidation, Supplier Governance Models.

Coach and leadership trainer, many years practical experience designing and executing trainings, events and seminars on leadership, customer mind set [Course Leader for Service Excellence from "up Your Service College"] and intercultural communication.

## Professional Experience

July 17 – today	Founder of neo-pro: Digital Consulting and Leadership for start ups and multinationals
July 15 – June 17	Nokia, Head of Process Mgmt. Deliver; setting up e2e Process Mgmt. for Global Operations; implementing the supply chain process standard SCOR; define future IT landscape; drive initiatives for automation, robotics and process mining
Oct. 12 – July 15	Nokia, Head of IT for Central Functions, direct report to CIO, resp. for Application Clusters of HR, Academy, BI, Doc. & Content Mgmt. and Collab. (~ 70 M€ annually)
Aug. 11 – Oct. 12	Nokia Siemens Networks (NSN), heading Business Intelligence Application Cluster for SAP, BW, SAP Business Objects and the global NSN Data Warehouse
Apr. 07 – July 11	Nokia Siemens Networks (NSN), heading the IT-Strategy & Planning team incl. strategy, budget planning, internal processes, architecture and organizational design
Oct. 06 – March 07	Siemens Networks, organizational set up for NSN IT within the integration
Oct. 04 – Sept. 06	Siemens, Com, global IT strategy, application and process analysis, portfolio mgmt.; "go-to-market" central project for re-engineering sales processes and structures, implementation of a restructuring controlling
Apr. 03 – March 06	EDIFICE Vice Chair and Chairman of the European RosettaNet User Group (European B2B EDI forum for the high-tech industry)
Oct 01 – Sept. 04	Siemens, ICN, project management and process consulting with business customers and suppliers, design of requirement, B2B, SCM and CRM processes
Feb. 00 – April 01	full time member of the national committee of AIESEC in Germany responsible for information systems and international traineeship exchange

## Studies

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Sept. 94 – Oct. 99	economics at LMU Munich and Kyushu Daigaku (Japan); thesis "Japans foreign direct investment in the age of globalization" (mark 1,0 / 100%)
Oct. 99	final exams / diploma in economics (mark 1,99 / 85%)

## Traineeships, Civil Service & School Education

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Aug. 97 – Sept. 97	management trainee at Eisai (pharmaceutical multinational in Tokyo)
March 95 – Apr. 95	traineeship with Siemens Public Networks (ÖN)
Oct. 93 – Oct. 94	Civil Service at Goethe-Institut in Iserlohn (German cultural institute) (reception of international language students)
Sept. 84 – June 93	high school, Spessart-Gymnasium Alzenau, Abitur (mark 1,5 / 90%)
Sept. 79 – July 84	primary School Alzenau

## International Experience

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Aug. 98 – Sept. 98	Shanghai and Beijing, Initiative for founding a local chapter of the international student organization AIESEC in Mainland China
Oct. 96 – Sept. 97	exchange year at the Kyushu-University in Fukuoka (Japan) as scholar of the Japanese Minister of Cultural Affaires

## Seminars and Trainings

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2015 - 2017	Education as Coach within Nokia
Jan. 14 – today	Leading4Perfromance Champion, Trainer for Leadership Seminars
2010 - 2011	Certified Course Leader for Service Excellence from "up Your Service College" (www.upyourservice.com)
2004 & 2006	member of the ICN Juniors Group and Talents and Com, both Siemens
May 02 – Dec. 02	internal education for process consulting (Siemens ICN)
June 97 – today	education and practice as trainer and coach within AIESEC on personal skills trainings, intercultural seminars (incl. train the trainer) and planning processes

## Volunteer Engagement

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Dec. 01 – today	coaching of the student board of AIESEC local committee Munich
Mai 95 – Dec. 99	active member of the student organization AIESEC in Munich and Fukuoka

## Language and IT Skills

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German	mother tongue
English	very good conversational and writing skills
Japanese & French	good basic skills
MS Office	experienced user in all MS Office applications

## Hobbies

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golf, jogging, skiing, cooking and reading

Rolf Giesbert

Munich, June 2019

## References

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The following people I have worked with and have committed to act as a reference you may contact to get a more detailed understanding on my previous assignments and achievements.

**Peter Ratzer** – Deloitte Consulting – Leiter Technology – [pratzer@deloitte.de](mailto:pratzer@deloitte.de) – We collaborated in multiple projects within Nokia IT and discussed on regular basis the Nokia IT Strategy.

**Michael Ginap** – avineo – [michael.ginap@avineo.com](mailto:michael.ginap@avineo.com) – He acted for me as an Advisor and Coach during my role as Head of Process Management and gave me deep insights into SCOR, Process Management and future oriented Supply Chains.

**Dr. Manfred Immitzer** – CEO of Porsche Informatik – [manfred.immitzer@porscheinformatik.at](mailto:manfred.immitzer@porscheinformatik.at) – tel on request – I worked with him during my entire time with Nokia IT, starting from the integration of Nokia and Siemens, to my time as Head of IT for Central Functions as a direct report to him as CIO.

**Nick Obolensky** – CEO of Complex Adaptive Leadership Ltd – [Nick@ComplexAdaptiveLeadership.com](mailto:Nick@ComplexAdaptiveLeadership.com) – I worked with him as a senior mentor on the Nokia leadership development programme, mentoring groups of 30 middle to senior managers on a 70-20-10 journey. The programme achieved the 2017 EFMD ([European Foundation for Management Development](#)) Gold Award for Executive Development.

“Rolf worked as an enthusiastic mentor for two of the groups of 30 managers, as well as actively supporting the programme more widely. His knowledge of IT, and introduction of the use of WhatsApp for later groups, helped move the programme forward year by year.”

**Manika Sadhu** - Global Head of Automation & Robotics, Business & Platform Solutions, Atos India – [manika.sadhu@atos.net](mailto:manika.sadhu@atos.net) – Manika was my partner at Atos during the Outsourcing deal with Nokia. We jointly implemented the collaboration between both companies and managed multiple IT projects under the umbrella.

**Johannes Giloth** – Senior Vice President – Nokia Head of Global Operations – [johannes.giloth@nokia.com](mailto:johannes.giloth@nokia.com) – I worked for him as Head of Process Management in Nokia with the main goal of transforming the Supply Chain to be more process driven and digital.